BOARD OF SANITARY COMMISSIONERS

MUNCIE SANITARY DISTRICT

RESOLUTION NO. 2024-02

RESOLUTION HONORING JOHN C. BARLOW UPON HIS RETIREMENT FROM THE MUNCIE SANITARY DISTRICT

WHEREAS, John C. Barlow was born and raised in Muncie, Indiana, and, after graduating from high school, remained in Muncie to attend Ball State University, where he received a bachelor's degree in history; and

WHEREAS, in 1982, John began working for the Muncie Sanitary District as a laborer at the Water Pollution Control Facility working his way up the ranks to eventually become the Water Pollution Control Facility Superintendent; and

WHEREAS, at a time in which the Muncie Sanitary District was working to overcome internal and external difficulties and an increasingly negative public perception, the District's Board of Sanitary Commissioners concluded it was necessary to begin the search for a new District Administrator; and

WHEREAS, in need of a leader who could improve public relations, customer service, employee sentiment, and operational efficiencies, the District's Board of Sanitary Commissioners believed John was best suited to serve as the next District Administrator for the Muncie Sanitary District; and

WHEREAS, during John's tenure as the District Administrator, public perception of the District has improved exponentially, customer satisfaction is near an all-time high, the District's employees continually express their gratitude for the positive changes to the culture and work environment at the District, and a substantial number of capital improvement projects have been completed leading to highly efficient and effective operations for the Muncie Sanitary District; and

WHEREAS, after spending more than forty-one years as a committed employee of the Muncie Sanitary District, including nearly four years as District Administrator, John officially retired in February 2024; and

WHEREAS, John's experience, expertise, and leadership will be greatly missed by all those in the Muncie Sanitary District community.

NOW, THEREFORE, BE IT RESOLVED by the Board of Sanitary Commissioners of the Muncie Sanitary District, Delaware County, State of Indiana, that:

- 1. The Muncie Sanitary District Board of Sanitary Commissioners honors John C. Barlow upon his retirement from the Muncie Sanitary District.
- 2. The Secretary of the Muncie Sanitary District Board of Sanitary Commissioners is hereby directed to transmit copies of this Resolution to John C. Barlow to commemorate his lasting impact on the Muncie Sanitary District and express the sincere appreciation of the Muncie Sanitary District Board of Sanitary Commissioners and the Muncie Sanitary District employees for his hard work, dedication, and leadership as District Administrator for the Muncie Sanitary District.

The foregoing Resolution is hereby approved by the Board of Sanitary Commissioners of the Muncie Sanitary District on this, the 21st day of February 2024.

MUNCIE SANITARY DISTRICT BOARD OF SANITARY COMMISSIONERS

Stephen Brand, President

Adam Leach, Vice-President

Tim Overton, Secretary

David Smith, Board Member

Aaron Clark, Board Member