

**Resolution 2021-17
Muncie Sanitary District
Board of Sanitary Commissioners**

A resolution providing an amendment to the Personnel Policies Handbook of the Muncie Sanitary District concerning Board of Sanitary Commissioners compensation and benefits.

WHEREAS, the Board of Sanitary Commissioners (the “Board”) wishes to address Commissioner compensation policies in the Personnel Policies Handbook by adding a new Section 1.9 to the Handbook.

BE IT THEREFORE RESOLVED, that the Board does hereby adopt the following amendment to the Personnel Policies Handbook:

1.9 COMMISSIONER COMPENSATION AND BENEFITS

A Commissioner of the Sanitary District is a member of the executive committee that fundamentally oversees the activities of the organization. These members are not considered employees of the District. Employees of the District are defined as those who work in a full-time, part-time, or seasonal basis in exchange for wages or some other agreement to compensation. Accordingly, the Commissioners shall be entitled to the following limited compensation and benefits:

1. Compensation: It is the policy of the Muncie Sanitary District to compensate its Commissioners for advancing the projects and activities of the District. Each Commissioner is authorized to be compensated following the guidelines of the Salary Resolution 2021-01 and its Amendments.
2. Health Insurance: The District provides medical coverage for Commissioners in a group medical insurance plan selected and approved by the Board. Eligibility for enrollment in the medical plan is effective the first day of the month following the Commissioner’s assumption of office. Premiums are currently paid by the District. Participation in the medical plan is available to Commissioners and their dependents. Dependent means the spouse, registered domestic partner, unmarried dependent children, and other family members eligible for coverage under the District’s group medical plan document.
3. Supplemental Insurance: Commissioners may purchase voluntary supplemental insurance plans to include cancer protection, accident, disability and critical illness insurance. Premiums are paid by the Commissioner through payroll deduction.
4. Life Insurance: The District offers a group term life insurance plan for Commissioners. The amount of coverage is \$10,000, subject to age-related reductions. Premiums are paid by the Commissioner through payroll deduction. Coverage is terminated when the Commissioner leaves office.


5. Retirement Plan: Commissioners may participate in the District's Public Employee Retirement Fund on a voluntary basis by making contributions to their own retirement accounts through payroll deduction.
6. District Vehicles: Commissioners may use District vehicles as necessary in connection with District business or objectives.
7. Excluded Benefits: Commissioners are not eligible for any of the following benefits:
 - Paid Vacation
 - Paid Personal Leave
 - Sick Leave Use and Sharing
 - Long Term Disability Insurance
 - Access to EMP
 - Participation in Wellness Program
 - COBRA
 - Cellphone Reimbursement

This Resolution shall become effective on and after its passage and shall remain in full force and effect until it is amended or repealed by the Board.


THE RESOLUTION PASSED AND WAS ADOPTED by the Board of Sanitary Commissioners of the Muncie Sanitary District, Muncie, Indiana this 20th day of October, 2021.

**MUNCIE SANITARY DISTRICT
BOARD OF SANITARY COMMISSIONERS**


By: Stephen Brand, President


By: Brian Stephens-Hotopp, Vice President


By: Tonya Brothers-Bridge, Secretary


By: David Smith, Commissioner