

Resolution 2019-07
Muncie Sanitary District
Board of Sanitary Commissioners

A resolution providing an amendment to the Personnel Policies Handbook of the Muncie Sanitary District first adopted on January 16, 2019 concerning Section 2.9, Probationary Period.

WHEREAS, the Board of Sanitary Commissioners (the "Board") wishes to modify the MSD Personnel Policies Handbook, Section 2.9, Probationary Period.

BE IT THEREFORE RESOLVED, that the Board does hereby adopt the following amendment to the Personnel Policies Handbook.

The Board wishes to amend Section 2.9 Probationary Period:

2.9 PROBATIONARY PERIOD

The six (6) month probationary period is intended to give new, rehired, promoted, and/or transferred employees the opportunity to demonstrate their ability to achieve a satisfactory level of performance and to determine whether the new position meets their expectations. The District uses this period to evaluate employee capabilities, work habits, and overall performance.

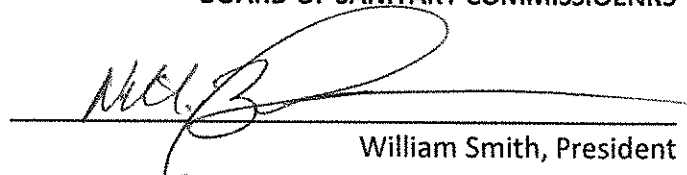
All new, rehired, promoted, and/or transferred employees work on a probationary basis for six (6) months after their "date of hire." If the District determines that the designated probationary period does not allow sufficient time to thoroughly evaluate the employee's performance, the probationary period may be extended for a specified period.

Employees are eligible for those benefits that are required by law, such as workers' compensation insurance and Social Security. They may also be eligible for other employer provided benefits, subject to the terms and conditions of each benefit program. Employees should read the information for each specific benefit program for the details on eligibility requirements

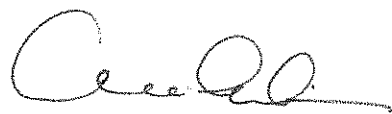
This Resolution shall become effective on and after its passage and shall remain in full force and effect until it is amended or repealed by the Board.

THIS RESOLUTION IS APPROVED this 17th day of July, 2019, by the Board of Sanitary Commissioners of the Muncie Sanitary District.

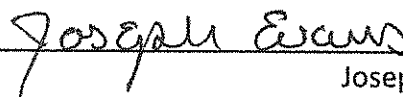
MUNCIE SANITARY DISTRICT
BOARD OF SANITARY COMMISSIOENRS



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Joseph Evans, Secretary