

MUNCIE SANITARY DISTRICT

RESOLUTION 2015-23

RESOLUTION REGARDING REPAYMENT  
OF ADVANCED HEALTH SAVINGS ACCOUNT FUNDS  
FOR TERMINATED OR RESIGNING EMPLOYEES

WHEREAS, the Muncie Sanitary District ("MSD") pays in advance at the first of each year the health savings account funds for each employee for the entire year.

WHEREAS, if an employee for which such payments have been advanced resigns or is terminated from employment before the end of the year, it shall be the policy of MSD to recover the advanced payments for those months after employment ends.

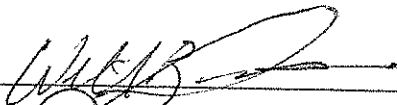
WHEREAS, this policy will not apply to such employees who die while employed.

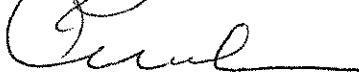
BE IT THEREFORE RESOLVED THAT:

MSD will recover, by way of deduction from the employee's last pay check, and by other means if necessary, for the health savings account funds which were advanced by MSD for its employees, for each full month from the date employment ends until the end of the calendar year.

This Resolution is approved this 3 day of September, 2015.

MUNCIE SANITARY DISTRICT

By 

By 

By Joseph A. Ams