

**BOARD OF SANITARY COMMISSIONERS
MUNCIE SANITARY DISTRICT**

RESOLUTION 2013-15

Amendment to Resolution 2012-07, a Resolution Concerning Section 4.152, Employee Benefits and Retiree Insurance in the Personnel Policies.

1. **CHAPTER 4 – EMPLOYEE BENEFITS, SECTION 4.152, RETIREE INSURANCE**, shall be amended to read as follows: The District provides its group health insurance plan to each retiree of the District who shall have reached fifty-five (55) years of age on or before the employee's retirement date and who will not be eligible on that date for Medicare and who will have completed at least fifteen (15) years of service with the District, ten (10) years of which shall have been completed immediately preceding the retirement. To participate in the group insurance program, the retiree must pay a monthly amount equal to that of the current "Retiree Under Age 65" premium as determined by the MSD. This amount will be based on single insurance coverage, employee + 1, or family if the insured chooses to insure his/her spouse and/or family members. The retiree must also file a written request on behalf of himself and any other eligible family members who wish to be insured on the District's group policy within ninety (90) days of the retirement date.

A retired employee's eligibility to continue on the District's group health insurance ends when the employee becomes eligible for Medicare coverage. However, if the retired employee has elected to have the employee's spouse covered under the group health insurance of the District at the time of the employee's retirement then the spouse shall remain eligible to participate in the District's group insurance plan and must pay the required monthly amount equal to that of the current "Retiree Under Age 65" premium as determined by the MSD. The spouse shall remain eligible to participate in the District's group insurance plan and the spouse's subsequent eligibility to continue in the group health insurance plan will not be effected by the death of the retiree employee. The surviving spouse's eligibility ends the earliest of (i) when the spouse becomes eligible for Medicare coverage or (ii) two years after the date of the retired employee's death or (iii) the date of the spouse's remarriage or (iv) the date of the District terminates its group health insurance plan.

Once a retired employee is eligible for Medicare Part B due to reaching retirement age (65), that person shall be eligible to participate in the District's Medicare supplement group policy as long as the retiree will have completed at least fifteen (15) years of service with the District, ten (10) year of which shall have been completed immediately preceding the employee's retirement. To participate, the retiree must pay a monthly amount equal to that of the current "Retiree Over Age 65" premium as determined by the MSD. Once a spouse of a retired employee is eligible for Medicare Part B due to reaching retirement age (65), the spouse shall be eligible for the District's Medicare supplement group policy. The spouse must pay the entire amount of the Medicare Supplement premium as billed to the MSD by the Medicare supplement carrier.

Approved this 18th day of March 2013.

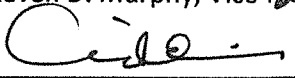
MUNCIE SANITARY DISTRICT
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William B. Smith, President



Steven D. Murphy, Vice-President



Michael R. Cline, P.E., Secretary

EFFECTIVE DATE:
March 18, 2013