

**BOARD OF SANITARY COMMISSIONERS
MUNCIE SANITARY DISTRICT**

RESOLUTION 2013-06

A resolution granting the District Administrator the authority to give raises with the consent of the Board President and Department Head.

WHEREAS, the Board of Sanitary Commissioners of the Muncie Sanitary District (the "Board") has jurisdiction over the different departments of the Muncie Sanitary District and adopts salary resolutions; and

WHEREAS, at times the District Administrator need the ability to raise or lower an employee's pay in order to retain qualified employees, to reward dedication and hard work or adjust pay to new employees.

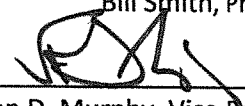
BE IT RESOLVED, that the District Administrator has the authority to adjust the rate of an employee when in agreement with department head and board president within the salary range.

BE IT FURTHER RESOLVED, that this Resolution shall become effective on and after its date of passage until otherwise amended or repealed by this Board.

Approved this 22nd day of January 2013.

MUNCIE SANITARY DISTRICT
BOARD OF SANITARY COMMISSIONERS

Bill Smith, President



Steven D. Murphy, Vice-President



Michael Cline, P.E., Secretary

EFFECTIVE DATE:
January 22, 2013