

RESOLUTION NO. 2011-15

SALARY RESOLUTION FOR 2012

WHEREAS, the Board of Sanitary Commissioners, having jurisdiction over the finances of the Muncie Sanitary District; and

WHEREAS, Indiana State Statute 36-9-30-9 states that the Board of Sanitary Commissioners may employ, fix the compensation of, and assign the duties of engineers, architects, inspectors, superintendents, managers, collectors, attorneys, and other employees it considers necessary in the execution of its power and duties; and

WHEREAS, Indiana State Statute 36-9-25-32 states that the Board of Sanitary Commissioners shall provide money to pay all expenses of the Board, including Salaries of officers and employees; and

WHEREAS, the below listed bi-weekly salary ranges are set with minimum and maximum rates and salary employees with listed salary ranges will be compensated within the listed range; and

WHEREAS, the below listed bi-weekly salaries and hourly rates are set as maximum rates and employees may be compensated at a lower rate; and

WHEREAS, from time to time a non-exempt employee may be required to work overtime and a premium rate of one and one half times the employees hourly rate will be compensated; and

WHEREAS, the calculation of the January 1, 2012 pay for the pay period from December 25, 2011 to January 7, 2012, paid on January 13, 2012 will be computed using the Year 2012 rates. Pay days will continue after January 1, 2012 at the Year 2012 rates every two weeks until duly changed and approved.

BE IT THEREFORE RESOLVED, that the Board of Sanitary Commissioners, having jurisdiction over the finances of the Muncie Sanitary District, do hereby fix the bi-weekly salary ranges, the bi-weekly salaries and hourly rates for the positions as set forth below, for the period beginning January 1, 2012, and continuing thereafter until duly changed and approved.

ADMINISTRATIVE OFFICE (611-90):

Board President	698.88 Bi-weekly
Board Vice-President	607.71 Bi-weekly
Board Secretary	607.71 Bi-weekly
District Administrator	1,830.82 to 2,530.13 Bi-weekly 2,447.37
Financial Manager	1,830.82 to 2,530.13 Bi-weekly 2,010.74
Health Insurance Administrator	1,830.82 to 2,530.13 Bi-weekly 2,010.74
Health Insurance Secretary	16.48 hourly

SANITATION DEPARTMENT (275-77):

Sanitation Superintendent	1,830.82 to 2,530.13 Bi-weekly 2,219.19
Sanitation Supervisor	1,593.59 to 2,158.96 Bi-weekly 1,927.92
Code Enforcement Officer	17.46 Hourly
Certified Mechanic "A"	17.28 Hourly
Office Manager	16.48 Hourly
Secretary	16.48 Hourly
Truck Driver	16.32 Hourly
Maintenance	16.22 Hourly
Laborer	15.48 Hourly
Receptionist	14.61 Hourly

RECYCLING (275-79):

Recycling Coordinator 1,830.82 to 2,530.13 Bi-weekly 2,010.74

STORM WATER MANAGEMENT (617-89):

MS4 Coordinator 1,593.59 to 2,158.96 Bi-weekly 2,010.74

ENGINEERING DEPARTMENT (611-81):

District Engineer 2,200.00 to 3,076.92 Bi-weekly 2,272.85
Administrative Manager 1,593.59 to 2,158.96 Bi-weekly 1,999.22
Survey/Project Manager 20.15 Hourly
Surveyor 17.89 Hourly
CAD Draftsman 17.89 Hourly
Inspector 17.89 Hourly
Research Analyst 16.48 Hourly
Office Manager 16.48 Hourly
Survey Crewmember 15.56 Hourly

INFORMATION TECHNOLOGY (611-82):

IT Administrator 1,830.82 to 2,530.13 Bi-weekly 2,221.85
Computer Operations Specialist 22.19 Hourly
Computer Network Specialist 22.70 Hourly
GIS Specialist 19.93 Hourly
GIS Tech 17.89 Hourly

WATER POLLUTION CONTROL (611-84):

Plant Superintendent 1,830.82 to 2,530.13 Bi-weekly 2,219.19
Maintenance Manager 1,593.59 to 2,158.96 Bi-weekly 1,927.92
Operations Manager 1,593.59 to 2,158.96 Bi-weekly 1,927.92
Electrician 20.14 Hourly
Office Manager 16.48 Hourly
Plant Operator - No License 16.32 Hourly
Maintenance 16.32 Hourly
Solids Handling/Driver operator 16.32 Hourly
Laborer 15.48 Hourly

MAINTENANCE (611-85):

Maintenance Superintendent 1,830.82 to 2,530.13 Bi-weekly 2,219.19
Assistant Superintendent 1,593.59 to 2,158.96 Bi-weekly 1,954.67
Field Manager 18.77 Hourly
Welder/Metal Fabricator 18.15 Hourly
Certified Mechanic "A" 17.28 Hourly
Mechanic "A" 17.01 Hourly
Secretary 16.48 Hourly
Sewer Maintenance Crewmember 16.32 Hourly
Laborer 15.48 Hourly

SEWAGE UTILITY OFFICE (611-86):

Billing Manager 17.50 Hourly
Account Specialist 16.48 Hourly

BUREAU OF WATER QUALITY (611-87):

Director	1,830.82 to 2,530.13 Bi-weekly 2,180.73
Pretreatment Coordinator	1,593.59 to 2,158.96 Bi-weekly 1,962.74
Lab Manager	1,593.59 to 2,158.96 Bi-weekly 1,875.84
Biologist II	20.56 Hourly
Surveillance II	20.56 Hourly
Chemist	20.56 Hourly
Lab Analyst II	20.56 Hourly
Biologist I	19.32 Hourly
Surveillance I	19.32 Hourly
Lab Analyst I	19.32 Hourly
Office Manager	16.48 Hourly

LONGEVITY PAY:

The District will pay longevity pay for continuous full time employment from last date of hire as follows:

After completion of:	Bi-Weekly	Hourly
Five (5) years of service	\$32.00	\$.40
Ten (10) years of service	\$48.00	\$.60
Fifteen (15) years of service	\$64.00	\$.80
Twenty (20) years of service	\$80.00	\$1.00
Twenty Five (25) years of service	\$96.00	\$1.20

DIFFERENTIAL PAY:

\$.20 per hour - 2nd Shift Differential Pay
 \$.30 per hour - 3rd Shift Differential Pay
 \$.50 per hour - Cold Weather Pay
 \$.50 per hour - Crew Leader Differential Pay
 \$1.00 to \$1.50 per hour - Working Foreman Differential Pay

\$.25 per hour - WPCF Operator Class I License Differential Pay
 \$.50 per hour - WPCF Operator Class II License Differential Pay
 \$.75 per hour - WPCF Operator Class III License Differential Pay
 \$1.00 per hour - WPCF Operator Class IV License Differential Pay

\$.05 per hour - Mech "A" with 2 certifications in Auto/Truck Mechanics
 \$.10 per hour - Mech "A" with 3 certifications in Auto/Truck Mechanics
 \$.15 per hour - Mech "A" with 4 certifications in Auto/Truck Mechanics
 \$.20 per hour - Mech "A" with 5 certifications in Auto/Truck Mechanics
 \$.25 per hour - Mech "A" with 6 certifications in Auto/Truck Mechanics
 \$.30 per hour - Mech "A" with 7 certifications in Auto/Truck Mechanics
 \$.35 per hour - Mech "A" with 8 certifications in Auto/Truck Mechanics
 \$.40 per hour - Mech "A" with 9 certifications in Auto/Truck Mechanics
 \$.45 per hour - Mech "A" with 10 certifications in Auto/Truck Mechanics
 \$.50 per hour - Mech "A" with 11 certifications in Auto/Truck Mechanics
 \$.55 per hour - Mech "A" with 12 certifications in Auto/Truck Mechanics
 \$.60 per hour - Mech "A" with 13 certifications in Auto/Truck Mechanics
 \$.65 per hour - Mech "A" with 14 certifications in Auto/Truck Mechanics
 \$.70 per hour - Mech "A" with 15 certifications in Auto/Truck Mechanics
 \$.75 per hour - Mech "A" with 16 certifications in Auto/Truck Mechanics


\$.40 per hour - Automobile Master Mechanic Certification
\$.40 per hour - Truck Master Mechanic Certification
\$.30 per hour - Completion of 2 or 4 year Education in Automotive Tech

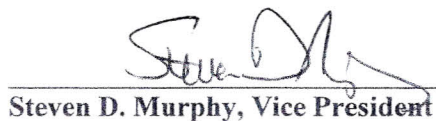
TEMPORARY EMPLOYMENT:

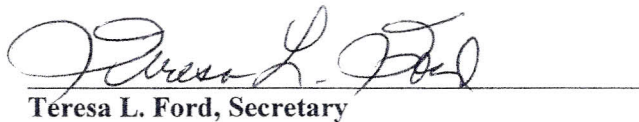
Seasonal Crew	Up to 12.00 Hourly
Seasonal Crew Chief	12.50 Hourly
Part Time Help	Up to 10.00 Hourly
Temporary Help	Up to 10.00 Hourly
Seasonal Help	Up to 10.00 Hourly

Approved this 29th day of November, 2011.

Effective Date: January 1, 2012


Tom Bennington, President


Steven D. Murphy, Vice President


Teresa L. Ford, Secretary


Deborah Ervin, Financial Manager