

RESOLUTION NO. 2010-13

SALARY RESOLUTION FOR 2011

WHEREAS, the Board of Sanitary Commissioners, having jurisdiction over the finances of the Muncie Sanitary District; and

WHEREAS, Indiana State Statute 36-9-30-9 states that the Board of Sanitary Commissioners may employ, fix the compensation of, and assign the duties of engineers, architects, inspectors, superintendents, managers, collectors, attorneys, and other employees it considers necessary in the execution of its power and duties; and

WHEREAS, Indiana State Statute 36-9-25-32 states that the Board of Sanitary Commissioners shall provide money to pay all expenses of the Board, including Salaries of officers and employees; and

WHEREAS, the below listed bi-weekly salary ranges are set with minimum and maximum rates and salary employees with listed salary ranges will be compensated within the listed range; and

WHEREAS, the below listed bi-weekly salaries and hourly rates are set as maximum rates and employees may be compensated at a lower rate; and

WHEREAS, from time to time an hourly employee may be required to work overtime and a premium rate of one and one half times the employees hourly rate will be compensated; and

WHEREAS, the calculation of the January 1, 2011 pay for the pay period from December 26, 2010 to January 8, 2011, paid on January 14, 2011 will be computed using the Year 2011 rates. Pay days will continue after January 1, 2011 at the Year 2011 rates every two weeks until duly changed and approved.

BE IT THEREFORE RESOLVED, that the Board of Sanitary Commissioners, having jurisdiction over the finances of the Muncie Sanitary District, do hereby fix the bi-weekly salary ranges, the bi-weekly salaries and hourly rates for the positions as set forth below, for the period beginning January 1, 2011, and continuing thereafter until duly changed and approved.

ADMINISTRATIVE OFFICE (611-90):

Board of Sanitary Comm. President	698.88 Bi-weekly
Board of Sanitary Comm. Vice-President	607.71 Bi-weekly
Board of Sanitary Comm. Secretary	607.71 Bi-weekly
District Administrator	1,830.82 to 2,530.13 Bi-weekly 2,447.37
Financial Manager	1,830.82 to 2,530.13 Bi-weekly 1,859.67
Recycling Coordinator	1,830.82 to 2,530.13 Bi-weekly 2,010.74
Health Insurance Administrator	1,830.82 to 2,530.13 Bi-weekly 2,010.74
Health Insurance Secretary	16.48 hourly
Grant Writer	19.32 hourly

SANITATION DEPARTMENT (275-77):

Sanitation Superintendent	1,830.82 to 2,530.13 Bi-weekly 2,210.79
Sanitation Supervisor	1,593.59 to 2,158.96 Bi-weekly 1,927.92
Code Enforcement Officer	17.46 Hourly
Program Coordinator	16.32 Hourly
Mechanic	16.63 Hourly
Secretary	16.48 Hourly
Truck Driver	16.32 Hourly
Maintenance	16.16 Hourly
Laborer	15.48 Hourly
Receptionist	14.61 Hourly
Custodian/Laborer	12.18 Hourly

ENGINEERING DEPARTMENT (275-78):

District Engineer	2,500.00 to 3,076.92 Bi-weekly
Engineering Director	1,830.82 to 2,530.13 Bi-weekly 2,272.85
Information Technology Ad	1,830.82 to 2,530.13 Bi-weekly 2,221.85
Administrative Manager	1,593.59 to 2,158.96 Bi-weekly 1,999.22
Computer Operations Specialist	22.19 Hourly
Survey/Project Manager	20.15 Hourly
Computer Network Specialist	22.70 Hourly
GIS Specialist	19.93 Hourly
GIS Tech	17.89 Hourly
Surveyor	17.89 Hourly
CAD Draftsman	17.89 Hourly
Inspector	17.89 Hourly
Research Analyst	16.48 Hourly
Office Manager	16.48 Hourly
Survey Crewmember	15.56 Hourly

WATER POLLUTION CONTROL FACILITY (611-84):

Plant Superintendent	1,830.82 to 2,530.13 Bi-weekly 2,219.19
Maintenance Manager	1,593.59 to 2,158.96 Bi-weekly 1,927.92
Operations Manager	1,593.59 to 2,158.96 Bi-weekly 1,927.92
Planning/I&C Manager	23.24 Hourly
Project Manager	20.15 Hourly
Certified Electrician	20.14 Hourly
Electrician	17.99 Hourly
Office Manager	16.48 Hourly
Plant Operator - No License	16.32 Hourly
Maintenance	16.32 Hourly
Solids Handling/Driver operator	16.32 Hourly
Laborer	15.48 Hourly

MAINTENANCE (611-85):

Maintenance Superintendent	1,830.82 to 2,530.13 Bi-weekly 2,206.02
Assistant Superintendent	1,593.59 to 2,158.96 Bi-weekly 1,954.67
Maintenance Administrative Assistant	18.77 Hourly
Welder/Metal Fabricator	18.15 Hourly
Certified Mechanic "A"	17.28 Hourly
Mechanic "A"	17.01 Hourly
Secretary	16.48 Hourly
Sewer Maintenance Crewmember	16.32 Hourly
Laborer	15.48 Hourly

SEWAGE UTILITY OFFICE (611-86):

Billing Manager	17.50 Hourly
Account Specialist	16.48 Hourly

BUREAU OF WATER QUALITY (611-87):

Director	1,830.82 to 2,530.13 Bi-weekly 2,180.73
Pretreatment Coordinator	1,593.59 to 2,158.96 Bi-weekly 1,962.74
Lab Manager	1,593.59 to 2,158.96 Bi-weekly 1,875.84
Biologist II	20.56 Hourly
Surveillance II	20.56 Hourly
Chemist	20.56 Hourly
Lab Analyst II	20.56 Hourly
Biologist I	19.32 Hourly
Surveillance I	19.32 Hourly
Lab Analyst I	19.32 Hourly
Office Manager	16.48 Hourly

STORM WATER MANAGEMENT (617-89):

MS4 Coordinator	1,593.59 to 2,158.96 Bi-weekly 1,865.21
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LONGEVITY PAY:

The District will pay longevity pay for continuous full time employment from last date of hire as follows:

After completion of:

Five (5) years of service	\$32.00	\$.40
Ten (10) years of service	\$48.00	\$.60
Fifteen (15) years of service	\$64.00	\$.80
Twenty (20) years of service	\$80.00	\$1.00
Twenty Five (25) years of service	\$96.00	\$1.20

DIFFERENTIAL PAY:

\$.20 per hour - 2nd Shift Differential Pay
\$.30 per hour - 3rd Shift Differential Pay
\$.50 per hour - Cold Weather Pay
\$.50 per hour - Crew Leader Differential Pay
\$1.00 to \$1.50 per hour - Working Foreman Differential Pay

\$.25 per hour - WPCF Operator Class I License Differential Pay
\$.50 per hour - WPCF Operator Class II License Differential Pay
\$.75 per hour - WPCF Operator Class III License Differential Pay
\$1.00 per hour - WPCF Operator Class IV License Differential Pay

\$.05 per hour - Mech "A" with 2 certifications in Auto/Truck Mechanics
\$.10 per hour - Mech "A" with 3 certifications in Auto/Truck Mechanics
\$.15 per hour - Mech "A" with 4 certifications in Auto/Truck Mechanics
\$.20 per hour - Mech "A" with 5 certifications in Auto/Truck Mechanics
\$.25 per hour - Mech "A" with 6 certifications in Auto/Truck Mechanics
\$.30 per hour - Mech "A" with 7 certifications in Auto/Truck Mechanics
\$.35 per hour - Mech "A" with 8 certifications in Auto/Truck Mechanics
\$.40 per hour - Mech "A" with 9 certifications in Auto/Truck Mechanics
\$.45 per hour - Mech "A" with 10 certifications in Auto/Truck Mechanics
\$.50 per hour - Mech "A" with 11 certifications in Auto/Truck Mechanics
\$.55 per hour - Mech "A" with 12 certifications in Auto/Truck Mechanics
\$.60 per hour - Mech "A" with 13 certifications in Auto/Truck Mechanics
\$.65 per hour - Mech "A" with 14 certifications in Auto/Truck Mechanics
\$.70 per hour - Mech "A" with 15 certifications in Auto/Truck Mechanics
\$.75 per hour - Mech "A" with 16 certifications in Auto/Truck Mechanics
\$.40 per hour - Automobile Master Mechanic Certification
\$.40 per hour - Truck Master Mechanic Certification
\$.30 per hour - Completion of 2 or 4 year Education in Automotive Tech

TEMPORARY EMPLOYMENT:


Seasonal Mowing Crew	Up to 12.00 Hourly
Seasonal Mowing Crew Supervisor	Up to 15.00 Hourly
Part Time Help	Up to 10.00 Hourly
Temporary Help	Up to 10.00 Hourly
Seasonal Help	Up to 10.00 Hourly

Approved this 19th day of October 2010.

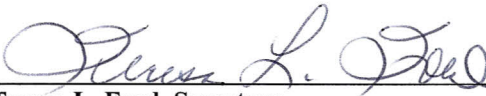
Effective Date
January 1, 2011

MUNCIE SANITARY DISTRICT

BOARD OF SANITARY COMMISSIONERS


Tom Bennington, President


Steven D. Murphy, Vice President


Teresa L. Ford, Secretary

Deborah Ervin, Financial Manager